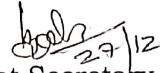


अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय/SECRETARIAT

Port Blair, dated the 27th Dec., 2022.

PRESS NOTE

It is brought to notice of all concerned that the Draft Recruitment Rules for amendment of 19 post of Lecturers (Engg.), 03 post of Lecturers (Hotel Management), 04 post of Lecturers (Computer Engg.) and 03 post of Lecturers (Physics/Chemistry/Mathematics) in the establishment in Dr. B.R. Ambedkar Institute of Technology, Pahargaon, Port Blair is uploaded in the A&N Administration's website www.andaman.gov.in for inviting claims/objections (if any), from the stakeholders on the Draft Recruitment Rules. The claims/objections or comments may be submitted to the undersigned within 30 (thirty) days from the date of publication of this Press Note. No claims and objections will be entertained after 30 (thirty) days of publication of this Press Note.


Assistant Secretary (Hr.Edn.)
e-file No.A-12025/3/2022-DIV

Copy to :

1. PS to Secretary (Edn.), A&N Administration for kind information of the Secretary (Edn.)
2. The Director (IP), A&N Administration for information and necessary action.
3. The Manager, Govt. Press, Port Blair, with the request to publish the Press Note in the 'Daily Telegram' for 02 (two) consecutive days on 28/12/2022 and 29/12/2022 and two copies of the edition may be forwarded to undersigned for reference and records.
4. The Chief Editor, "Dweep Samachar" Govt. Press, Port Blair, with the request to publish the Press Note in the 'Dweep Samachar' for 02 (two) consecutive days on 28/12/2022 and 29/12/2022 and two copies of the edition may be forwarded to undersigned for reference and records.(Copy enclosed).
5. The Executive Officer (SOVTECH), DBRAIT Campus, Pahargaon, Port Blair, with the request to upload the above PRESS NOTE alongwith draft notification and schedules of the enclosed RRs in the website www.andaman.gov.in
6. The Principal, DBRAIT, Port Blair for information.

7. File No. 8-54/2021/D-IV


Assistant Secretary (Hr.Edn.)

ANDAMAN AND NICOBAR ADMINISTRATION
SECRETARIAT, PORT BLAIR.

NOTIFICATION

Port Blair dated the 27th Dec., 2022.

F.No.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Govt. of India, Min. of Home Affairs Notification No. U-14039/2/83-ANL dated 21.02.1985 and with the prior approval of the Union Public Service Commission vide its letter No.....dated..... and in supersession of A & N Gazette Notification No. 201 dated 26.08.2013, the Lieutenant Governor, (Administrator) A & N Islands, hereby makes the following rules regarding the method of recruitment to the Group 'A' Gazetted, Non-Ministerial posts of **Lecturer (Civil/ Mechanical/ Electrical/ Electronics/ Automobile Engineering)** in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Andaman and Nicobar Administration, namely:-

1. **Short Title and Commencement:-**

- i. These rules may be called the Andaman and Nicobar Administration (Group'A'-Gazetted(Non-Ministerial) posts of "**Lecturer (Civil/ Mechanical/ Electrical/ Electronics/ Automobile Engineering)**" in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Recruitment Rules, 2021.
- ii. They shall come into force on the date of their publication in the Official Gazette.

2. **No. of posts, classification and Scale of Pay:-**

The number of posts, its classification and the Scale of Pay attached thereto, shall be specified in paras 2 to 4 of the Schedules annexed to these rules.

3. **Method of Recruitment, age limit, Qualification etc:-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 13 of the schedules aforesaid.

4. **Disqualification:** no person,

- a. Who has entered into or contracted a marriage with a person having a spouse living, or
- b. Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Lieutenant Governor(Administrator)Andaman and Nicobar Islands may, if satisfied that such marriage is permissible under any personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to Relax:**

Where the Lieutenant Governor(Administrator)Andaman and Nicobar Islands, is the opinion that it is necessary or expedient to do so, he may, by order for the reason to be recorded in writing and in consultation with the UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:**

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, Schedules Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K.Joshi)
PVSM,AVSM, YSM, VSM(Retd)
Lieutenant Governor(Administrator)
Andaman & Nicobar Islands

By order and in the name of the Lieutenant Governor,

Assistant Secretary (Hr. Edn.)
Andaman & Nicobar Administration.

SCHEDULE

S.No	Parameter	Proposed RR
1.	Name of the Post	Lecturer (Engineering)
2.	No. of Post	19 (Nineteen) * (Subject to variation dependent on workload) Civil Engg. : 04 Posts Mechanical : 04 Posts Electrical : 04 Posts Electronics : 05 Posts Automobile Engineering : 02 Posts
3.	Classification	General Central Services Group 'A', Gazetted, Non-Ministerial
4.	Pay Band and Grade Pay/ Pay Scale	Level 9(A) Entry Pay Rs. 56,100/- Or Level 10 Entry Pay Rs. 57,700/- (AICTE Pay Matrix 2019) Note: (i) Candidates from technical disciplines shall be placed in Level 10 at suitable cell as andwhen the candidates acquire the Master's degree in relevant technical discipline. (iii) In case candidates do not acquire relevant Master's degree in the case of technicaldisciplines they shall be placed in appropriate cell oflevel 10 only after completion of 5 years. [AICTE Diploma Notification dated 01.03.2019, Clause 4.2 (c) (i) & (iii)]
5.	Whether selection post or non-selection post	Not Applicable (May refer DoPT guidelines dated 31.12.2010)
6.	Age limit for direct recruitment	Not exceeding 35 years (relaxable for Govt. Servants upto 5 years in accordance with instructions / order issued by the Central Govt).
7.	Educational and other qualifications required for the direct recruits	AICTE (Diploma) Notification dated 01.03.2019, Clause 4.1(a) Direct Recruitment B. E. / B. Tech. / B. S. in relevant discipline with First Class or equivalent namely:- Lecturer (Civil) : Civil Engg. Lecturer (Mechanical) :Mechanical Engineering / Production Engineering Lecturer (Electrical) : Electrical/ Electrical & Electronics Engineering Lecturer (Electronics) : Electronics/ Electronics

S.No	Parameter	Proposed RR		
		<p>& Communication / Telecommunication Engineering</p> <p>Lecturer (Automobile Engineering) : Mechanical / Automobile Engineering</p> <p><u>NOTE 1:</u></p> <p>(i) Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc.(Mathematics),M.Sc.(Biotechnology),M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 05th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts. [AICTE Notification dated 01.03.2019, Clause 6.5]]</p> <p>(ii) The exact branch of engineering in which the educational qualification and experience are required, will be indicated at the time of recruitment.</p> <p>(iii) If a Class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a Grade point is adopted the Grade Point Average will be converted into equivalent marks as below.</p> <table><tr><td>Grade Point</td><td>Equivalent</td></tr></table>	Grade Point	Equivalent
Grade Point	Equivalent			

S.No	Parameter	Proposed RR													
		<table><tr><td>6.25</td><td>55 percent</td><td rowspan="5"></td></tr><tr><td>6.75</td><td>60 percent</td></tr><tr><td>7.25</td><td>65 percent</td></tr><tr><td>7.75</td><td>70 percent</td></tr><tr><td>8.25</td><td>75 percent</td></tr></table>			6.25	55 percent		6.75	60 percent	7.25	65 percent	7.75	70 percent	8.25	75 percent
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		7.25	65 percent												
		7.75	70 percent												
		8.25	75 percent												
AICTE (Diploma) Notification dated 01.03.2019, Clause 6.3															
(iv) Equivalence of Experience of Diploma Level Institutions and Degree Level Institutions Experience at degree level institutions shall be considered equivalent to experience in the diploma level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contributions are same for the post under consideration as per the present notification. AICTE (Diploma) Notification dated 01.03.2019, Clause 2.23															
Further, provision / norms/ criteria of the AICTE Notification amended from time to time will be applicable.															
8.	Whether Age and Educational qualifications prescribed for direct recruit will apply in case of promotees?	Not Applicable													
9.	Period of probation, if any	01 year for Direct Recruits subject to fulfilment of conditions laid at AICTE (Diploma) Notification 1st March 2019 Clause 3.2 (May refer DoPT OM 31.12.2010 & AICTE (Diploma) Notification 1st March 2019 Clause 3 (2))													
10.	Method of Recruitment, whether by direct recruitment or by promotion or deputation/absorption and percentage of the post to be filled by various methods	Direct Recruitment (May refer Clause No. 2.1 of AICTE, Diploma Notification dated 01.03.2019, Note:- “ Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government.” (May refer Clause 3.11.4 of													

S.No	Parameter	Proposed RR
		DoPT Notification dated 31.12.2010)
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/transfer, grades from which promotion or deputation/absorption is to be made	<p>On Deputation basis:</p> <p>a)</p> <p>i) Holding analogous posts on regular basis in the present cadre / Department</p> <p>OR</p> <p>ii) With 02 years regular service in post in the Level 9 in the Pay Matrix.</p> <p>OR</p> <p>With 04 years regular service in post in the Level 8 in the Pay Matrix</p> <p>OR</p> <p>With 05 years regular service in posts in the level 7 in the Pay Matrix;</p> <p>AND</p> <p>b) Possessing the qualification and experience prescribed for direct recruits under Col. 7 (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)</p>
12.	If a DPC exist, what is its composition?	<p>Yes</p> <p>Group 'A' DPC (for confirmation of Direct Recruits):</p> <ol style="list-style-type: none"> 1. Chief Secretary, A & N Admn. - Chairman 2. Secretary (Edn), A & N Admn. - Member 3. Principal, DBRAIT - Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	<p>Consultation with UPSC for concurrence and vetting of Recruitment Rule</p> <p>Consultation with BOG is necessary for appointment to the post on each occasion.</p>

ANDAMAN AND NICOBAR ADMINISTRATION
SECRETARIAT, PORT BLAIR.

NOTIFICATION

Port Blair dated the 27th Dec., 2022.

F.No.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Govt. of India, Min. of Home Affairs Notification No. U-14039/2/83-ANL dated 21.02.1985 and with the prior approval of the Union Public Service Commission vide its letter No.....dated..... and in supersession of A & N Gazette Notification No. 177 dated 23.07.2007, the Lieutenant Governor, (Administrator) A & N Islands, hereby makes the following rules regarding the method of recruitment to the Group 'A' Gazetted, Non-Ministerial posts of **Lecturer (Hotel Management)** in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Andaman and Nicobar Administration, namely:-

1. **Short Title and Commencement:-**

- iii. These rules may be called the Andaman and Nicobar Administration (Group'A'-Gazetted(Non-Ministerial) posts of **"Lecturer (Hotel Management)"** in the establishment of Dr. B. R. Ambedkaar Institute of Technology, Recruitment Rules, 2021.
- iv. They shall come into force on the date of their publication in the Official Gazette.

2. **No. of posts, classification and Scale of Pay:-**

The number of posts, its classification and the Scale of Pay attached thereto, shall be specified in paras 2 to 4 of the Schedules annexed to these rules.

3. **Method of Recruitment, age limit, Qualification etc:-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 13 of the schedules aforesaid.

4. **Disqualification:** no person,

- a. Who has entered into or contracted a marriage with a person having a spouse living, or
- b. Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Lieutenant Governor(Administrator)Andaman and Nicobar Islands may, if satisfied that such marriage is permissible under any personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to Relax:**

Where the Lieutenant Governor(Administrator)Andaman and Nicobar Islands, is the opinion that it is necessary or expedient to do so, he may, by order for the reason to be recorded in writing and in consultation with the UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:**

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, Schedules Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K.Joshi)
PVSM,AVSM, YSM, VSM(Retd)
Lieutenant Governor(Administrator)
Andaman & Nicobar Islands

By order and in the name of the Lieutenant Governor,

Assistant Secretary (Hr. Edn.)

Schedule

S.No	Parameter	Proposed RR
1.	Name of the Post	Lecturer (Hotel Management)
2.	No. of Post	03 (three) * (Subject to variation dependent on workload)
3.	Classification	General Central Services Group 'A', Gazetted, Non-Ministerial
4.	Pay Band and Grade Pay/ Pay Scale	<p>Level 9(A) Entry Pay Rs. 56,100/- Or Level 10 Entry Pay Rs. 57,700/- (AICTE Pay Matrix 2019)</p> <p>Note: (i) Candidates from technical disciplines shall be placed in Level 10 at suitable cell as and when the candidates acquire the Master's degree in relevant technical discipline.</p> <p>(iii) In case candidates do not acquire relevant Master's degree in the case of technical disciplines they shall be placed in appropriate cell of level 10 only after completion of 5 years. [AICTE Diploma Notification dated 01.03.2019, Clause 4.2 (c) (i) & (iii)]</p>
5.	Whether selection post or non-selection post	Not Applicable (May refer DoPT guidelines dated 31.12.2010)
6.	Age limit for direct recruitment	Not exceeding 35 years (relaxable for Govt. Servants upto 5 years in accordance with instructions / order issued by the Central Govt).
7.	Educational and other qualifications required for the direct recruits	<p>AICTE (Diploma) Notification dated 01.03.2019, Clause 4.1(c) Direct Recruitment</p> <p>A minimum 4 year Bachelor's Degree in HMCT with First Class or equivalent.</p> <p style="text-align: center;">(OR)</p> <p>03 years Bachelor Degree in HMCT along with the other qualification and experience as mentioned in AICTE gazette Notification dated 01.03.2019 are eligible for the purpose of recruitment and promotion under CAS provided that the candidate has confirmed admission in 03 years Bachelor's programme in HMCT before publication of AICTE notification dated 01.03.2019 and produce an evidence for</p>

S.No	Parameter	Proposed RR										
		<p>this admission. However, in all other cases qualifications published in AICTE gazette dated 01.03.201 shall be referred.</p> <p>(AICTE Notice No. 61-3/RIFD/7th CPC/2016-17 dated 18.03.2020)</p> <p><u>NOTE 1:</u></p> <p>(i) Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 05th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfilment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts. [AICTE Notification dated 01.03.2019, Clause 6.5)]]</p> <p>(ii) If a Class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a Grade point is adopted the Grade Point Average will be converted into equivalent marks as below.</p> <table><tr><th>Grade Point</th><th>Equivalent</th></tr><tr><td>6.25</td><td>55 percent</td></tr><tr><td>6.75</td><td>60 percent</td></tr><tr><td>7.25</td><td>65 percent</td></tr><tr><td>7.75</td><td>70 percent</td></tr></table>	Grade Point	Equivalent	6.25	55 percent	6.75	60 percent	7.25	65 percent	7.75	70 percent
Grade Point	Equivalent											
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7.75	70 percent											

S.No	Parameter	Proposed RR	
		8.25	75 percent
		<p>AICTE (Diploma) Notification dated 01.03.2019, Clause 6.3</p> <p>(iii) Equivalence of Experience of Diploma Level Institutions and Degree Level Institutions. “ Experience at degree level institutions shall be considered equivalent to experience in the diploma level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contributions are same for the post under consideration as per the present notification”. AICTE (Diploma) Notification dated 01.03.2019, Clause 2.23</p> <p>Further, provision / norms/ criteria of the AICTE Notification amended from time to time will be applicable.</p>	
8.	Whether Age and Educational qualifications prescribed for direct recruit will apply in case of promotees?	Not Applicable	
9.	Period of probation, if any	01 year for Direct Recruits subject to fulfilment of conditions laid at AICTE (Diploma) Notification 1st March 2019 Clause 3.2 (May refer DoPT OM 31.12.2010, Page 20 (3.10.2) & AICTE (Diploma) Notification 1st March 2019 Clause 3.2)	
10.	Method of Recruitment, whether by direct recruitment or by promotion or deputation/absorption and percentage of the post to be filled by various methods	Direct Recruitment (May refer Clause No. 2.1 of AICTE, Diploma Notification dated 01.03.2019) Note:- “ Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government.” (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)	
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/transfer,	On Deputation basis: a) i) Holding analogous posts on regular basis in the present cadre / Department OR ii) With 02 years regular service in post in the Level 9 in the Pay Matrix.	

S.No	Parameter	Proposed RR
	grades from which promotion or deputation/absorption is to be made	<p>OR</p> <p>With 04 years regular service in post in the Level 8 in the Pay Matrix</p> <p>OR</p> <p>With 05 years regular service in posts in the level 7 in the Pay Matrix;</p> <p>AND</p> <p>b) Possessing the qualification and experience prescribed for direct recruits under Col. 7</p> <p>(May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)</p>
12.	If a DPC exist, what is its composition?	<p>Yes</p> <p>Group 'A' DPC (for confirmation of Direct Recruits):</p> <ol style="list-style-type: none"> 1. Chief Secretary, A & N Admn. - Chairman 2. Secretary (Edn), A & N Admn. - Member 3. Secretary (Law), A&N Admn. - Member 4. Principal, DBRAIT - Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	<p>Consultation with UPSC for concurrence and vetting of Recruitment Rule</p> <p>Consultation with BOG is necessary for appointment to the post on each occasion.</p>

ANDAMAN AND NICOBAR ADMINISTRATION
SECRETARIAT, PORT BLAIR.

NOTIFICATION

Port Blair dated the 27th Dec., 2022.

F.No.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Govt. of India, Min. of Home Affairs Notification No. U-14039/2/83-ANL dated 21.02.1985 and with the prior approval of the Union Public Service Commission vide its letter No.....dated..... and in supersession of A & N Gazette Notification No. 326 dated 04.10.2010 & 12 dated 31.01.2014, the Lieutenant Governor, (Administrator) A & N Islands, hereby makes the following rules regarding the method of recruitment to the Group 'A' Gazetted, Non-Ministerial posts of **Lecturer (Computer Engineering)** in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Andaman and Nicobar Administration, namely:-

1. **Short Title and Commencement:-**

- i. These rules may be called the Andaman and Nicobar Administration (Group'A'-Gazetted(Non-Ministerial) posts of **"Lecturer (Computer Engineering)"** in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Recruitment Rules, 2021.
- ii. They shall come into force on the date of their publication in the Official Gazette.

2. **No. of posts, classification and Scale of Pay:-**

The number of posts, its classification and the Scale of Pay attached thereto, shall be specified in paras 2 to 4 of the Schedules annexed to these rules.

3. **Method of Recruitment, age limit, Qualification etc:-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 13 of the schedules aforesaid.

4. **Disqualification:** no person,

- a. Who has entered into or contracted a marriage with a person having a spouse living, or
- b. Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Lieutenant Governor(Administrator)Andaman and Nicobar Islands may, if satisfied that such marriage is permissible under any personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to Relax:**

Where the Lieutenant Governor(Administrator)Andaman and Nicobar Islands, is the opinion that it is necessary or expedient to do so, he may, by order for the reason to be recorded in writing and in consultation with the UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:**

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, Schedules Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K.Joshi)
PVSM,AVSM, YSM, VSM(Retd)
Lieutenant Governor(Administrator)
Andaman & Nicobar Islands

By order and in the name of the Lieutenant Governor,

Assistant Secretary (Hr. Edn.)
Andaman & Nicobar Administration.

Schedule

S.No	Parameter	Proposed RR
1.	Name of the Post	Lecturer (Computer Engineering)
2.	No. of Post	04 (four) * (Subject to variation dependent on workload) Computer Engg. : 04 Posts
3.	Classification	General Central Services Group 'A', Gazetted, Non-Ministerial
4.	Pay Band and Grade Pay/ Pay Scale	<p>Level 9(A) Entry Pay Rs. 56,100/- OR Level 10 Entry Pay Rs. 57,700/- (AICTE Pay Matrix 2019)</p> <p>Note: (i) Candidates from technical disciplines shall be placed in Level 10 at suitable cell as andwhen the candidates acquire the Master's degree in relevant technical discipline.</p> <p>(iii) In case candidates do not acquire relevant Master's degree in the case of technicaldisciplines they shall be placed in appropriate cell oflevel 10 only after completion of 5 years. [AICTE Diploma Notification dated 01.03.2019, Clause 4.2 (c) (i) & (iii)]</p>
5.	Whether selection post or non-selection post	Not Applicable (May refer DoPT guidelines dated 31.12.2010)
6.	Age limit for direct recruitment	Not exceeding 35 years (relaxable for Govt. Servants upto 5 years in accordance with instructions / order issued by the Central Govt).
7.	Educational and other qualifications required for the direct recruits	<p>AICTE (Diploma) Notification dated 01.03.2019, Clause 4.1(a) Direct Recruitment B. E. / B. Tech. / B. S. in relevant discipline with First Class or equivalent</p> <p><u>NOTE 1:</u> (i) Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc.</p>

S.No	Parameter	Proposed RR												
		<p>(Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 05th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts. [AICTE Notification dated 01.03.2019, Clause 6.5)</p> <p>(ii) The exact branch of engineering in which the educational qualification and experience are required, will be indicated at the time of recruitment.</p> <p>(iii) If a Class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a Grade point is adopted the Grade Point Average will be converted into equivalent marks as below.</p> <table><tr><td>Grade Point</td><td>Equivalent</td></tr><tr><td>6.25</td><td>55 percent</td></tr><tr><td>6.75</td><td>60 percent</td></tr><tr><td>7.25</td><td>65 percent</td></tr><tr><td>7.75</td><td>70 percent</td></tr><tr><td>8.25</td><td>75 percent</td></tr></table> <p>AICTE (Diploma) Notification dated 01.03.2019, Clause 6.3</p> <p>(iv) Equivalence of Experience of Diploma Level Institutions and Degree Level Institutions. "Experience at degree level institutions shall be considered equivalent to experience in the diploma level institutions at appropriate level, as applicable provided, scale of pay, qualifications,</p>	Grade Point	Equivalent	6.25	55 percent	6.75	60 percent	7.25	65 percent	7.75	70 percent	8.25	75 percent
Grade Point	Equivalent													
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8.25	75 percent													

S.No	Parameter	Proposed RR
		<p>experience and research contributions are same for the post under consideration as per the present notification". AICTE (Diploma) Notification dated 01.03.2019, Clause 2.23</p> <p>Further, provision / norms/ criteria of the AICTE Notification amended from time to time will be applicable.</p>
8.	Whether Age and Educational qualifications prescribed for direct recruit will apply in case of promotees?	Not Applicable
9.	Period of probation, if any	<p>01 year for Direct Recruits subject to fulfilment of conditions laid at AICTE (Diploma) Notification 1st March 2019 Clause 3.2</p> <p>(May refer DoPT OM 31.12.2010, Page 20 (3.10.2) & AICTE (Diploma) Notification 1st March 2019 Clause 3.2.)</p>
10.	Method of Recruitment, whether by direct recruitment or by promotion or deputation/absorption and percentage of the post to be filled by various methods	<p>Direct Recruitment (May refer Clause No. 2.1 of AICTE, Diploma Notification dated 01.03.2019</p> <p>Note:- " Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government." (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010</p>
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/transfer, grades from which promotion or deputation/absorption is to be made	<p>On Deputation basis:</p> <p>a)</p> <p>i) Holding analogous posts on regular basis in the present cadre / Department</p> <p>OR</p> <p>ii) With 02 years regular service in post in the Level 9 in the Pay Matrix.</p> <p>OR</p> <p>With 04 years regular service in post in the Level 8 in the Pay Matrix</p> <p>OR</p> <p>With 05 years regular service in posts in the level 7 in the Pay Matrix;</p> <p>AND</p> <p>b) Possessing the qualification and experience prescribed for direct recruits under Col. 7</p> <p>(May refer Clause 3.11.4 of DoPT Notification</p>

S.No	Parameter	Proposed RR
		dated 31.12.2010)
12.	If a DPC exist, what is its composition?	<p>Yes</p> <p>Group 'A' DPC (for confirmation of Direct Recruits):</p> <ol style="list-style-type: none"> 1. Chief Secretary, A & N Admn. - Chairman 2. Secretary (Edn), A & N Admn. - Member 3. Secretary (Law), A & N Admn. - Member 4. Principal, DBRAIT - Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	<p>Consultation with UPSC for concurrence and vetting of Recruitment Rule</p> <p>Consultation with BOG is necessary for appointment to the post on each occasion.</p>

ANDAMAN AND NICOBAR ADMINISTRATION
SECRETARIAT, PORT BLAIR.

NOTIFICATION

Port Blair dated the 27th Dec., 2022.

F.No.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Govt. of India, Min. of Home Affairs Notification No. U-14039/2/83-ANL dated 21.02.1985 and with the prior approval of the Union Public Service Commission vide its letter No.....dated..... and in supersession of A & N Gazette Notification No. 199 dated 26.08.2013, the Lieutenant Governor, (Administrator) A & N Islands, hereby makes the following rules regarding the method of recruitment to the Group 'A' Gazetted, Non-Ministerial posts of **Lecturer (Physics / Chemistry / Mathematics)** in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Andaman and Nicobar Administration, namely:-

1. **Short Title and Commencement:-**

- i. These rules may be called the Andaman and Nicobar Administration (Group'A'-Gazetted(Non-Ministerial) posts of "**Lecturer (Physics / Chemistry / Mathematics)**" in the establishment of Dr.B.R.Ambedkaar Institute of Technology, Recruitment Rules, 2021.
- ii. They shall come into force on the date of their publication in the Official Gazette.

2. **No. of posts, classification and Scale of Pay:-**

The number of posts, its classification and the Scale of Pay attached thereto, shall be specified in paras 2 to 4 of the Schedules annexed to these rules.

3. **Method of Recruitment, age limit, Qualification etc:-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 13 of the schedules aforesaid.

4. **Disqualification:** no person,

- a. Who has entered into or contracted a marriage with a person having a spouse living, or
- b. Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Lieutenant Governor(Administrator)Andaman and Nicobar Islands may, if satisfied that such marriage is permissible under any personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to Relax:**

Where the Lieutenant Governor(Administrator)Andaman and Nicobar Islands, is the opinion that it is necessary or expedient to do so, he may, by order for the reason to be recorded in writing and in consultation with the UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving:**

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Caste, Schedules Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K.Joshi)
PVSM,AVSM, YSM, VSM(Retd)
Lieutenant Governor(Administrator)
Andaman & Nicobar Islands

By order and in the name of the Lieutenant Governor,

Assistant Secretary (Hr. Edn.)
Andaman & Nicobar Administration.

SCHEDULE

S.No	Parameter	Proposed RR
1.	Name of the Post	Lecturer (Physics/ Chemistry/ Mathematics)
2.	No. of Post	03 (Three)* (subject to variation dependent on workload) Physics : 01 Post Chemistry : 01 Post Mathematics : 01 Post
3.	Classification	General Central Services Group 'A', Gazetted, Non-Ministerial
4.	Pay Band and Grade Pay/ Pay Scale	Level 9(A) Entry Pay Rs. 56,100/- Or Level 10 Entry Pay Rs. 57,700/- (AICTE Pay Matrix 2019) Note: [AICTE Diploma Notification dated 01.03.2019, Clause 4.2 (c) (i) & (iii)] i) Candidates of Sciences and Humanities shall be placed in Level 10 at suitable cell as andwhen the candidates clear the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET. (iii) In case of candidates from Sciences and Humanities do not clear National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET, they shall be placed in appropriate cell of level 10 only after completion of 5 years.
5.	Whether selection post or non-selection post	Not Applicable (May refer DoPT guidelines dated 31.12.2010)
6.	Age limit for direct recruitment	Not exceeding 35 years (relaxable for Govt. Servants upto 5 years in accordance with instructions / order issued by the Central Govt).
7.	Educational and other qualifications required for the direct recruits	AICTE (Diploma) Notification dated 01.03.2019, Clause 4.1(a) Direct Recruitment Master's degree in appropriate subject viz Physics/ Chemistry/ Mathematics with First Class or equivalent at Bachelor's or Master's level. <u>NOTE 1:</u>

S.No	Parameter	Proposed RR												
		<p>(i) Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc.(Mathematics),M.Sc.(Biotechnology),M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE / M. Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 05th March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfillment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts. [AICTE Notification dated 01.03.2019, Clause 6.5)</p> <p>(ii) The exact branch of engineering in which the educational qualification and experience are required, will be indicated at the time of recruitment.</p> <p>(iii) If a Class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a Grade point is adopted the Grade Point Average will be converted into equivalent marks as below.</p> <table><tr><td>Grade Point</td><td>Equivalent</td></tr><tr><td>6.25</td><td>55 percent</td></tr><tr><td>6.75</td><td>60 percent</td></tr><tr><td>7.25</td><td>65 percent</td></tr><tr><td>7.75</td><td>70 percent</td></tr><tr><td>8.25</td><td>75 percent</td></tr></table>	Grade Point	Equivalent	6.25	55 percent	6.75	60 percent	7.25	65 percent	7.75	70 percent	8.25	75 percent
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S.No	Parameter	Proposed RR
		<p>AICTE (Diploma) Notification dated 01.03.2019, Clause 6.3</p> <p>(iv) Equivalence of Experience of Diploma Level Institutions and Degree Level Institutions. "Experience at degree level institutions shall be considered equivalent to experience in the diploma level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contributions are same for the post under consideration as per the present notification". AICTE (Diploma) Notification dated 01.03.2019, Clause 2.23</p> <p>Further, provision / norms/ criteria of the AICTE / UGC Notification amended from time to time will be applicable.</p>
8.	Whether Age and Educational qualifications prescribed for direct recruit will apply in case of promotees?	Not Applicable
9.	Period of probation, if any	01 year for Direct Recruits subject to fulfilment of conditions laid at AICTE (Diploma) Notification 1st March 2019 Clause 3.2 (May refer DoPT OM 31.12.2010, Page 20 (3.10.2) & AICTE (Diploma) Notification 1st March 2019 Clause 3.2)
10.	Method of Recruitment, whether by direct recruitment or by promotion or deputation/absorption and percentage of the post to be filled by various methods	<p>Direct Recruitment (May refer Clause No. 2.1 of AICTE, Diploma Notification dated 01.03.2019)</p> <p>Note:- " Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of Central Government." (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)</p>
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption	<p>On Deputation basis:</p> <p>a)</p> <p>i) Holding analogous posts on regular basis in the present cadre / Department OR</p> <p>ii) With 02 years regular service in post in</p>

S.No	Parameter	Proposed RR
	on/transfer, grades from which promotion or deputation/absorption is to be made	<p>the Level 9 in the Pay Matrix.</p> <p>OR</p> <p>With 04 years regular service in post in the Level 8 in the Pay Matrix.</p> <p>OR</p> <p>With 05 years regular service in posts in the level 7 in the Pay Matrix ;</p> <p>AND</p> <p>b) Possessing the qualification and experience prescribed for direct recruits under Col. 7 (May refer Clause 3.11.4 of DoPT Notification dated 31.12.2010)</p> <p>Note: Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not to exceed 03 (three) years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of application.</p>
12.	If a DPC exist, what is its composition?	<p>Yes</p> <p>Group 'A' DPC (for confirmation of Direct Recruits):</p> <ol style="list-style-type: none"> 1. Chief Secretary, A & N Admn. - Chairman 2. Secretary (Edn.), A & N Admn. - Member 3. Principal, DBRAIT - Member
13.	Circumstances in which UPSC is to be consulted in making recruitment	<p>Consultation with UPSC for concurrence and vetting of Recruitment Rule.</p> <p>Consultation with BOG is necessary for appointment to the post on each occasion.</p>

DUTIES AND RESPONSIBILITIES FOR ALL DEPARTMENT OF LECTURERS

1. Report to HOD
2. Plan, schedule, and organize, co-ordinate and monitor Lectures and Practical's for the students assigned to you.
3. Complete the syllabi in the subjects assigned to you.
4. Prepare Lecture Plan/ Lecture Materials/ Course Material
5. Conduct at least three internal Tests during each semester in the subjects assigned to you
6. Encourage students to participate in co-curricular and extra-curricular activities.
7. Plan, deliver and evaluate theoretical / practical instructions.
8. Guide the students in the performance of practical tasks and skill exercises and evaluate their performance, Advise and assist the students in their project works.
9. Participate in professional development activities
10. Involve in at least one task for Institutional Development during a semester
11. Any other responsibilities that may be assigned by the HOD.
12. To produce 95% result in the subject taught.
13. To take all needful steps for Research and Development towards establishing a Centre of Excellence.
14. To take up Collaborative programmes with leading organizations by exchange of know -how's and in turn help placement.
15. To take all efforts in bringing the name and fame of the institution to the top level in the nation.